

EFFECTIVE IMMEDIATELY

Re: COVID-19 Internal Response Manager

I am happy to announce that Brett Pickles will be taking on the special role of COVID-19 Internal Response Manager for both CCI and KCM.

This position comes as a response to our evolving mitigations to the health, safety and business continuity risks associated with the transmission of COVID-19 and our required responses to our governing bodies. It is critical that we remain prepared to continue our essential work in the most composed manner possible and be responsive to the concerns of our staff, trade partners and clients.

Construction is already an industry with unique hazards and this new role does not replace that of our safety officers or other onsite safety staff, but is a supplemental resource who will work with our teams on project sites to ensure orderly and consistent operation and the adherence to our COVID-19 policies and guidance.

Most of you know Brett. He is highly capable, responsive and responsible. He is your point person for any COVID-19 related issues. COVID-19 project site requirements and safety concerns are to be directed to Brett. Any significant action to be taken on site or in the office related to COVID-19, like response to a confirmed worker case of COVID-19 or a worker leaving site due to symptoms requires Brett's involvement. To be clear, Brett will manage COVID-19 incident responses and be the point person for policy interpretation. Brett will be supported by other external resources and will keep apprised of government direction.

This is a complex time, let's all work together to maintain safety and make sure that we can work productively.

Kind regards

Your most truly



Garry Sangha
Chief Executive Officer
CCI Group, KCM
British Columbia/Alberta